

Position:
Senior Farm Camp Counselor/Sustainable Agriculture
Intern

Organization: Gorman Heritage Farm, Cincinnati, OH
Contact: Mike Roman, Camp Director/Education Manager
(513) 563-6663 ext. 103 mroman@gormanfarm.org



Internship Description: Gorman Heritage Farm is seeking five (5) paid summer interns to join our creative, experienced, and dedicated staff for summer 2010.

Interns will gain valuable experience in farm-based education.

- Interns' primary responsibility is to lead nine week-long sessions of farm camp and work one week in our gardens. Interns will guide campers from a variety of backgrounds and ages (4–15 years). Camps focus on daily farm chores, hands-on nature exploration, garden and cooking activities, and camp favorites like songs, games, and crafts.
- Interns will gain experience working in a cooperative and supportive learning and working environment with other interns and farm staff.
- Interns will use their creativity to plan and lead at least two, one-week themed camps such as a cooking, art, or wilderness camp.
- Interns will gain valuable mentorship and management skills working with Junior Counselors (ages 16–18) and teen Counselors-in-Training (ages 13–15).
- Interns will learn about and participate in farm operations and animal care. During non-camp time, interns will be given the opportunity to work with our gardeners, farmers and volunteers to grow, harvest, and market produce using organic methods, and eggs and meat using family-scale methods.
- Interns will also assist with at least one public weekend special event.
- There will be opportunities to share one's own skills and experiences with campers, volunteers, and staff.
- Interns receive one full week of paid training and team building.

Description of Site: “Planting Seeds for the Future While Honoring the Past”

Gorman Heritage Farm is a non-profit, 120-acre, educational farm in the Village of Evendale, just north of Cincinnati, Ohio. Gorman Heritage Farm provides the opportunity to explore and learn the history, methods, and values of a working family farm in a natural setting.

Gorman Heritage Farm promotes:

- Hands-on education for people of all ages (particularly local students) about agriculture, local habitats, and the value of manual labor
- The preservation of a distinct regional identity and local traditions, specifically the history of Gorman Farm and values of the Gorman family that helped it flourish
- An understanding of modern food systems and how sustainable agriculture, the consumption of locally grown food, and responsible land use can support a healthy society
- The entrepreneurial spirit that seeks new avenues for self-sustaining business opportunities
- Community building that highlights the essential connections between people, land, and meaningful labor

General and Specific Responsibilities:

- Lead a group of 6–10 campers around the farm, lead small and large group activities, and supervise campers' participation in structured activities
- Responsible for knowing the location of all of your campers during camp hours
- Demonstrate sensitivity to and fulfill the needs of the campers to the best of your ability
- Interact appropriately with campers in a variety of situations
- Appropriately model behavior and use positive behavior-management techniques, including: enthusiasm, a positive attitude, patience, a sense of humor, and self-control
- Mentor junior counselors and Counselors-in-Training
- Help with morning set-up and afternoon clean up of camp areas
- Required attendance at the scheduled training sessions and camp staff meetings
- Responsible for being an active part of all activities (i.e. lunchtime games, egg collecting, produce harvesting)
- Plan at least one themed camp
- Spend one week gardening and working in the farmyard to gain a more intimate understanding of Gorman Farm and its operations outside of camp
- Work one day of event weekend

Desired Qualifications:

- Previous experience working with children preferably in a day camp setting
- Preferred applicants will have completed at least one year of college
- A marked ability to plan programs and conduct activities
- Ability to work as member of a team and independently
- Excellent communication and interpersonal skills
- Demonstrated interest in the environment, agriculture, sustainability, and/or education
- Flexibility and creativity
- Special skills and experiences such as playing musical instruments, singing, or crafts a plus but not required
- Applicants must be at least 18 years of age
- Current certifications in standard first aid and community CPR are preferred

Experience: Experience with children, farming and/or gardening preferred or related college experience

Responsible to: Camp Director

Location: Evendale, OH (just north of Cincinnati city limits)

Duration: June 1–August 14, 2010

Hours: 40 hours per week

Compensation: \$2,500 stipend (plus on-site housing)

Application Procedure: Visit <http://www.gormanfarm.org/camp.shtml> to apply. You will need to submit a cover letter, resume, release form (available on website), and three references with phone and email. You may direct mail or email these materials to Mike Roman, Camp Director at mroman@gormanfarm.org.

Deadline: Ongoing, until positions are filled

Gorman Heritage Farm

Disclosure, Authorization, and Release for 2010 Camp Season

1. Have you ever been convicted of a violent crime? Yes No
2. Have you ever been convicted of any crime relating in any manner to children and/or your conduct with them? Yes No
3. Have you ever been convicted of any crime relating in any manner to children and/or your conduct with them? Yes No
4. Have you ever been adjudged liable for civil penalties or damages involving sexual or physical abuse of children? Yes No
5. Are you now or have you ever been subject to any court order involving sexual or physical abuse of a minor, including, but not limited to a domestic order or protection? Yes No
6. Have your parental rights ever been terminated for reasons involving sexual or physical abuse of children? Yes No

If yes to any of the above, list the number and explain: (Use a separate sheet, if necessary.)

- Do you use any Tobacco products? Yes / No If yes, are you willing to quit for the summer? Yes / No
- Do you have any Tattoos? Yes / No If yes, are you willing to conceal them? Yes / No
- Do you have body piercing (simple earrings excepted)? Yes / No If yes, are you willing to conceal them? Yes / No
- Will you be eligible to work in the United States of America during the time of employment? Yes No
- Do you give Gorman Heritage Farm permission to perform a criminal background check on you? Yes No
- Do you give Gorman Heritage Farm permission to check any of your submitted references? Yes No

Please READ CAREFULLY and Sign Below

I understand that:

- a. The camp may deny employment to any person who answers “yes” to any one of questions 1-6. If hired and the employer later discovers circumstances that would indicate a “yes” answer to any of the above questions, employee may be terminated immediately.
- b. The information provided on this form is subject to verification, which may include a criminal history check and request from any Central Registry of child abusers.
- c. The camp may terminate employment or volunteer service of any person if that person is found, regardless of when discovered, to:
 - 1) have a history of complaints of abuse of a minor;
 - 2) have resigned, been terminated or been asked to resign from a position whether paid or unpaid, due to complaint(s) of sexual abuse of a minor; and/or
 - 3) have falsified or omitted information in this disclosure statement.
- d. This disclosure statement must be updated yearly.

The information contained in this form is correct to the best of my knowledge. I authorize any listed references to give Gorman Heritage Farm any information (including opinions) that they may have regarding my character and fitness for my responsibilities at Gorman Heritage Farm. In consideration of the receipt and evaluation of this information by Gorman Heritage Farm I hereby release any individual or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application or any application given to Gorman Heritage Farm.

I also hereby authorize Gorman Heritage Farm to receive any criminal history record, school record, and other information pertaining to me which may be in the files of any state or local criminal justice agency.

I understand that untrue, misleading, or omitted information herein or in other documents completed by the applicant may affect my consideration for employment or result in termination of employment, regardless of the time of discovery by Gorman Heritage Farm.

I understand that this employer does not unlawfully discriminate in employment and no questions on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date ____/____/____

If under 18 at time of application:

I have read and discussed this entire application with my son/daughter/minor in my custody, agree to the above statements, and give my son/daughter/minor in my custody permission to serve at Gorman Heritage Farm during the dates specified, and under the conditions specified in the job description if offered this position.

Signature of Parent or Legal Guardian Date _____