

Gorman Heritage Farm
Farm Camp 2010
Counselor-in-Training Application Form

Name: _____ Birth date: _____

Must be 13 by June 1, 2010

Address: _____

Phone: _____ Email: _____

Parent(s) name: _____

Please describe your experience working with children.

Are you comfortable working with animals and being outdoors in nature?

Why do you think volunteering as a CIT would be a rewarding experience for you?

List the weeks that you are available to volunteer as a CIT. Please note that GHF requires a commitment of at least 3 weeks. These can be non-consecutive weeks.

CIT's Signature: _____ Date: _____

I give permission for my child to apply to volunteer at Gorman Heritage Farm as a Counselor-in-Training:

Parent signature: _____ Date: _____

Please send completed application and two reference check forms completed and signed by adults that know you well (teachers, mentors, not parents) to:

Camp Director Gorman Heritage Farm 10052 Reading Road Cincinnati, OH 45241

Gorman Heritage Farm Camp 2010 Counselor-in-Training Reference Check

Applicant Name:	Position Applied For: Counselor-in-Training	
Reference Name:	Title of Reference:	Phone #:
Organization:		
Reference Signature		Date:

In what capacity do you know the applicant? For how long?

Describe his/her interpersonal skills? How well does he/she get along with others – classmates, teachers, teammates, co-workers, supervisors, etc.? How is he/she with younger children?

How dependable is he/she? How flexible?

Talk about his/her ability to be a team player and a self-starter.

Can you speak to his/her strong and weak points? What are his/her best qualities?

How good of a fit do you think he/she would be for this position? Do you see any reason why he/she would not be a good candidate?

Would you recommend this applicant as a Counselor-in-Training working with children at Farm Camp?

Is there anything else you would like to share with me?

Gorman Heritage Farm Camp 2010 Counselor-in-Training Reference Check

Applicant Name:	Position Applied For: Counselor-in-Training	
Reference Name:	Title of Reference:	Phone #:
Organization:		
Reference Signature		Date:

In what capacity do you know the applicant? For how long?

Describe his/her interpersonal skills? How well does he/she get along with others – classmates, teachers, teammates, co-workers, supervisors, etc.? How is he/she with younger children?

How dependable is he/she? How flexible?

Talk about his/her ability to be a team player and a self-starter.

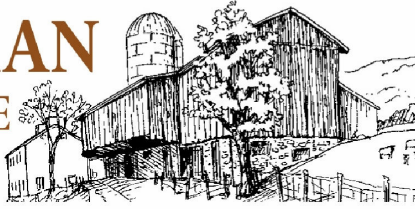
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Would you recommend this applicant as a Counselor-in-Training working with children at Farm Camp?

Is there anything else you would like to share with me?

GORMAN HERITAGE FARM



Thank you for your interest in volunteering at Gorman Heritage Farm as a Counselor-in-Training (CIT)!

As a camp Counselor-in-Training, you will play a very important role in your campers' week. Your actions and attitude will set camp tone and determine the quality of campers' experiences.

Below are the expectations for CITs. Being a CIT can be very fun and rewarding, but it is also a big responsibility. Please review these expectations with a parent to make sure you are comfortable committing to these guidelines. If you are offered a CIT position, you will get a copy of these expectations for both you and your parent to sign as a contract.

As a Counselor-in-Training, it will be your job to:

Help all campers have fun.

- Help campers feel welcomed.
- Smile often, make eye contact, and call campers by name.
- Create and maintain a positive atmosphere throughout the day.
- Know that errors are part of the learning process (for counselors, CITs, and campers).
- Praise positive behavior and provide lots of encouragement.
- Each camper is important; help them feel valued.
- Remember: camp is for the campers.

Ensure that campers stay safe.

- Two counselors should be with each group at all times.
- Be aware of potential hazards in the area.
- Help counselors with group management.
- Help keep the group together and on task.
- Never yell at or strike a camper.
- Don't initiate touching a camper. Don't carry campers or let them sit on your lap.
- Don't share food from your lunch because campers might have unknown allergies.
- Close gates after the group has passed through them to ensure animals do not escape.

Encourage campers to experience new activities and make friends.

- Encourage campers to try all activities, and try them yourself.
- Actively participate in camp activities including chores, games, songs, and crafts.
- When playing games, play at the level of the campers.

- Don't be afraid to get dirty or be silly.
- Be enthusiastic.
- Be respectful of animals, GHF staff, other CITs, and campers at all times.
- Model a positive and inclusive attitude.
- Don't pick favorite campers.
- Do not tease or argue with other CITs, camp counselors, or GHF staff in front of campers. Younger children may not understand sarcasm.

Provide structure and organization.

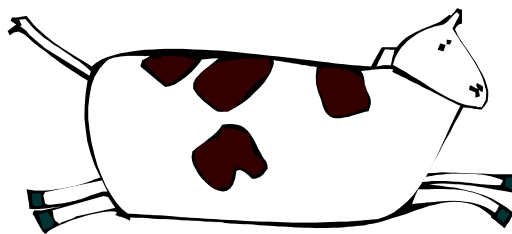
- Help with sign-in and sign-out.
- Help plan and lead at least one activity, chore, or craft a week.
- Help counselors set up and clean up daily activities.
- When a counselor needs something, be the first to volunteer to help.
- Support the camp staff with their directives to campers.

Be prepared.

- Come to camp with a positive attitude.
- Camp Training Week is June 1-5. Camps run June 7 - August 13.
- Arrive at camp at 8:45 a.m. and plan to leave no later than 3:30 p.m.
- Wear appropriate clothing (close-toed shoes, clothes that can get dirty). Keep jewelry to a minimum.
- Bring a water bottle and lunch.
- Wear your name tag each day.
- Personal cell phones should be turned off and used for emergencies only.
- Come to camp for the entire week-long session to which you have committed.
- Go over daily and weekly schedule with the camp director and/or your group's counselor so you know what to expect and can help prepare.

As a Counselor-in-Training you will get to:

- Spend several weeks during the summer as part of a fun and talented staff
- Be a role model for young children
- Gain leadership and volunteer experience
- Earn community service credit, if needed



*Gorman Heritage Farm
10052 Reading Road
Cincinnati, OH 45241*